

Retaining current professionals in the sector

Facts & figures



Total number of employees in ambulance care



In 2020, there were 6.541 employees working in the ambulance care sector, this representing total employment of 5.871 fte.

6.541

Intake 2020



The largest percentage of new employees were ambulance nurses (36%), followed by ambulance drivers (22%)

9,4%

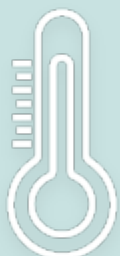
Outflow 2020



Approximately 11% of employees who left the profession did so because of reaching the retirement age or taking early retirement. Personnel who leave the ambulance care segment often remain working in the care sector, either with the Regional Ambulance Service (RAV) or another care institution.

6,1%

Sickness absence



In 2020 the national average sickness absence percentage within the ambulance care segment was 6,4%

6,4%

New disability claims



In 2020, 0,2% of ambulance care professionals filed new disability claims under the WIA (Work and Income (Capacity for Work) Act).

0,2%

Work experience of employees in ambulance care

RAVs conduct frequent surveys of the work experience among ambulance employees. Eight ambulance organisations participated in 2020, and the response rate was 62.3%. The agency carrying out the survey, Effactory, is able to compare the results from the ambulance segment with the results from the Acute Urgent Care segment and the healthcare sector as a whole.

Enthusiasm



8,0

Turnover-resistant



7,7

Engagement



7,2

Employership



6,9

Satisfaction



7,1

Work pressure



65,8%

scores work
pressure good