

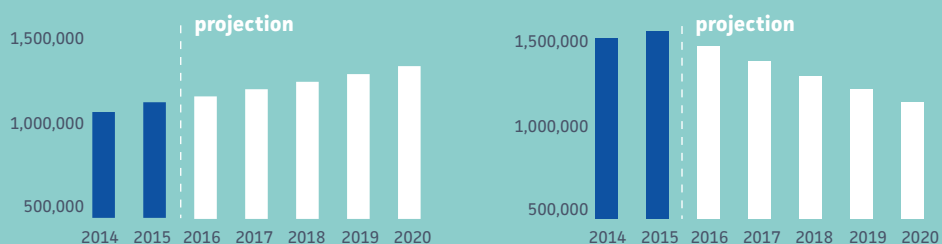
Labour market for ambulance care professionals

Jointly ensuring sufficient specialised professionals

Risk of a shortage of ambulance nurses

The demand for ambulance care has increased in the past five years by an average of 3.6 percent per year. This trend may possibly continue in the future.

At the same time, approximately 4.6% of ambulance nurses will be leaving the sector annually in the next few years. Main reason: retirement.



The inflow of ambulance care professionals must be increased to avoid risks of shortages*



2010-2015: inflow of an average of 115 persons per year for the ambulance nurse training.

The combination of the increasing demand for care and the outflow of professionals means that up to 2020, between 200 and 270 professionals per year will have to enter the sector.

Current entrants in ambulance nurse training

BIG-registered nurses with a diploma:



Intensive care (IC) nurse



A&E nurse



Assistant anaesthetist

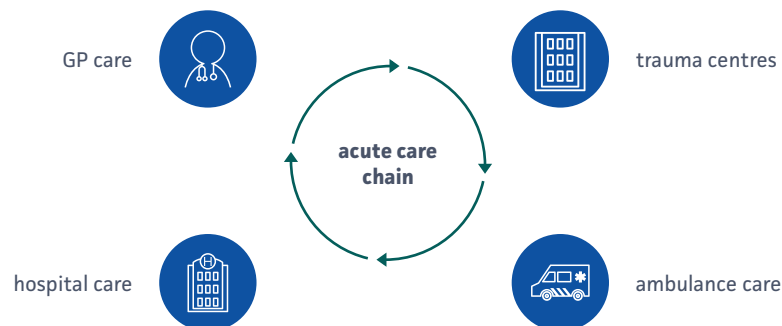
*Forecast on the basis of ambulance care labour market investigation by Kiwa (September 2016)

**This is subject to legal embodiment in the Dutch Individual Healthcare Professions Act [Wet BIG].

Approach

The ambulance wishes to have sufficient ambulance professionals in the future too. Three solutions have been developed for this purpose:

1. Regional cooperation regarding labour market issues with care chain partners



2. Broadening the inflow possibilities in the current Netherlands Board of Hospital Education [CZO] training as ambulance nurse

New / extra entrants



Cardiac care nurses
via a transfer programme that is being drawn up on the basis of CZO requirements.



Medium care nurse and recovery nurse
via a transfer programme that is still under development (CZO).



Medical assistance bachelor in ambulance care
Sectoral pilot with monitor. Trainee programme on the basis of requirements adopted in the sector.**

